

Safeguarding Policy

The Mindset Mission Team®

Our Commitment to Safeguarding

The Mindset Mission Team is committed to promoting the safety, wellbeing, and development of all children and young people. We believe every young person has the right to feel safe, respected, and supported while participating in any of our sessions. We recognise our responsibility to take all reasonable steps to protect children from harm, and to work in full partnership with schools and educational providers.

Application of Policy

This policy applies to all activities and programmes delivered by The Mindset Mission Team, including primary and secondary school workshops, holiday programmes, and off-site events. It applies to our founder, guest facilitators, volunteers, and anyone working under the brand.

Partnership with Schools

The Mindset Mission Team operates as a visiting provider and therefore aligns itself with the safeguarding policies and procedures of each host school. We expect a member of the school's staff to remain present throughout all sessions and to take the lead on any safeguarding disclosures or concerns raised by pupils. We will always follow school protocols while on site.

Designated Responsibilities

- Stu Smith (Founder & Programmes Director) is the Designated Safeguarding Lead (DSL) for The Mindset Mission Team.
- Stu Smith holds an Enhanced DBS certificate and completes annual safeguarding refresher training via the NSPCC Training Providers. *(Certification available upon request.)*
- Any concerns raised during sessions will be reported directly to the host school's DSL in line with their policy.
- Written records will be kept securely and shared only with authorised safeguarding leads.

Safe Delivery of Programmes

- A minimum of one school staff member must always be present.
- All content is designed to be age-appropriate, supportive, and inclusive.
- Any activity involving movement or emotional reflection is facilitated with care and opt-out options.
- Feedback or concerns are always welcome as part of our commitment to continuous improvement in safeguarding.

DBS Certificate Handling

The Mindset Mission Team operates in line with DBS guidance on the handling of disclosure certificates. Staff will present their original Enhanced DBS certificate for inspection upon request and will provide the certificate number and date of birth to enable verification via the DBS Update Service. In line with best practice, schools and partner organisations are asked **not** to take photocopies or retain copies of the certificate, as it contains sensitive personal data and could create unnecessary data protection breaches. Schools may instead record the certificate number and date for their Single Central Record in accordance with safeguarding requirements.

Contact

For any safeguarding-related enquiries or concerns about this policy, please contact:

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